



澳門特別行政區政府  
Governo da Região Administrativa Especial de Macau  
人才發展委員會  
Comissão de Desenvolvimento de Quadros Qualificados

**Announcement**  
**The Outstanding Talents Programme**  
**of the Big Health Industry**  
**(A2301)**

In accordance with the provisions of Article 9 of Law No.7/2023 “The Legal System for Talent Recruitment” and No. 120/2023 Chief Executive Order, the Talent Development Committee announces the launching of *the Outstanding Talents Programme of the Big Health Industry* (hereinafter referred to as the “Programme”).

1. Programme reference number: A2301.

2. Application period: 9:00 on 4 August 2023 - 23:59 on 3 December 2023.

3. Targets: The Programme aims to recruit talents who can drive the Big Health Industry, who possess professional experience and technical skills, and who perform exceptionally in the following professional fields:

- 1) Medical Services;
- 2) Hospital and Pharmaceutical Management;
- 3) Smart Healthcare Technology Development;
- 4) Innovative Drug Development, Supervision, and Management;
- 5) Standardisation of Medical Equipment and Devices;
- 6) Teaching and Research in Medicine and Biology;
- 7) Pharmaceutical Registration, Product Patenting, and Marketing.

4. Application requirements: Applicants of the Programme must

- 1) Hold either
  - i. a bachelor's degree or any higher degree in Medicine, Pharmacology, Public Health, Medical Administration and Management, Life Science or any other related discipline, and have at least four years of work experience in any Big Health professional field listed above; or
  - ii. any bachelor's degree or any higher degree in any discipline, and have at least six years of work experience in any Big Health professional field



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listed above;

- 2) Be over 21 years-old;
- 3) Possess proper language skills of one of the following languages: Chinese, Portuguese or English;
- 4) Score 200 points out of a total of 300 points in accordance with the *Outstanding Talents Programme Scorecard*, which is ratified by Article 2 of No. 120/2023 Chief Executive Order. The Scorecard can be found in the “Application Information” section of the Talent Recruitment E-application Platform (E-platform). Link: <https://trplatform.cdqq.gov.mo/application-information>

5. Application submission: Applicants of the Programme must create a personal account on the E-platform and complete the designated E-forms in Chinese, Portuguese or English prior to application submission.

6. For information such as the documents and materials required, application procedure, as well as the evaluation criteria, please refer to *the Talent Recruitment Programme Application Guidelines*, which can be found in the “Application Information” section of the E-platform. Link: <https://trplatform.cdqq.gov.mo/application-information>

7. Publication date: August 4, 2023.

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*Disclaimer: The official Announcement is provided in Chinese and Portuguese. The English translation is intended solely for reference purposes and has no legal effect. In case of any discrepancies or differences between the official texts and the English translation, the official texts shall prevail.*