



澳門特別行政區政府
Governo da Região Administrativa Especial de Macau
人才發展委員會
Comissão de Desenvolvimento de Quadros Qualificados

Announcement
The Advanced Professionals Programme
of the Big Health Industry
(P2301)

In accordance with the provisions of Article 9 of Law No.7/2023 “The Legal System for Talent Recruitment” and No. 120/2023 Chief Executive Order, the Talent Development Committee announces the launching of *the Advanced Professionals Programme of the Big Health Industry* (hereinafter referred to as the “Programme”).

1. Programme reference number: P2301.

2. Application period: 9:00 on 4 August 2023 - 23:59 on 3 December 2023.

3. Targets: The Programme aims to recruit talents who can support the Big Health Industry and who possess professional experience and technical skills in the following professional fields:

- 1) Medical Services;
- 2) Hospital and Pharmaceutical Management;
- 3) Smart Healthcare Technology Development;
- 4) Innovative Drug Development, Supervision, and Management;
- 5) Standardisation of Medical Equipment and Devices;
- 6) Teaching and Research in Medicine and Biology;
- 7) Pharmaceutical Registration, Product Patenting, and Marketing.

4. Application requirements: Applicants of the Programme must

- 1) Hold either
 - i. a bachelor's degree or any higher degree in Medicine, Pharmacology, Public Health, Medical Administration and Management, Life Science or any other related discipline, and have at least two years of work experience in any Big Health professional field listed above; or
 - ii. any bachelor's degree or any higher degree in any discipline, and



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have at least four years of work experience in any Big Health professional field listed above;

- 2) Be over 21 years-old;
- 3) Possess proper language skills of one of the following languages: Chinese, Portuguese or English;
- 4) Score 150 points out of a total of 300 points in accordance with *the Advanced Professionals Programme Scorecard*, which is ratified by Article 4 of No. 120/2023 Chief Executive Order. The Scorecard can be found in the “Application Information” section of the Talent Recruitment E-application Platform (E-platform). Link: <https://trplatform.cdqq.gov.mo/application-information>
- 5) Be employed by a local employer, or have received a promise of local employment that states the job contract will start within 90 days from the date of the residence authorisation takes effect. Meanwhile, the profession must be listed in *Professions in Short Supply* of the Programme, which is ratified by Article 5 of No. 120/2023 Chief Executive Order. *Professions in Short Supply* can also be found in the “Application Information” section of the E-platform.
- 6) Receive a local employment annual salary equivalent to MOP 600,000 or above, calculated on the basis of total remuneration before tax for the full year, irrespective of the name of the benefit, the form of the benefit or the way it is calculated.

5. Application submission: Applicants of the Programme must create a personal account on the E-platform and complete the designated E-forms in Chinese, Portuguese or English prior to application submission.

6. For information such as the documents and materials required, application procedure, as well as the evaluation criteria, please refer to *the Talent Recruitment Programme Application Guidelines*, which can be found in the “Application Information” section of the E-platform. Link: <https://trplatform.cdqq.gov.mo/application-information>

7. Publication date: August 4, 2023.



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Disclaimer: The official Announcement is provided in Chinese and Portuguese. The English translation is intended solely for reference purposes and has no legal effect. In case of any discrepancies or differences between the official texts and the English translation, the official texts shall prevail.